

Fraternities & Sororities: What Do You Need to Know?

OCTOBER 15, 2025

TULANE
Office of Fraternity
& Sorority Programs

TULANE
Office of Family
Programs



Meet The Staff



Nelda B. Bailey
DIRECTOR

- Strategic Oversight of OFSP
- Community-Wide Initiatives
- National Pan-Hellenic Council (NPHC)
- Academic Excellence & Opportunity Initiatives
- Neighborhood Relations
- Crisis Management
- Office Marketing & Communication



Neil Bourgeois
ASSISTANT DIRECTOR

- Interfraternity Council (IFC)
- Health & Wellness Initiatives
- Social Event Registration
- Sexual Violence Prevention Efforts
- New Member Education Programs
- Graduate Student Assistants



Marissa Abernathy
ASSISTANT DIRECTOR

- Panhellenic Council (Panhel)
- Leadership Development Initiatives
- Officer Training
- W.A.V.E. Standards of Excellence
- Undergraduate Student Workers



Natalie Brunson
GRADUATE ASSISTANT

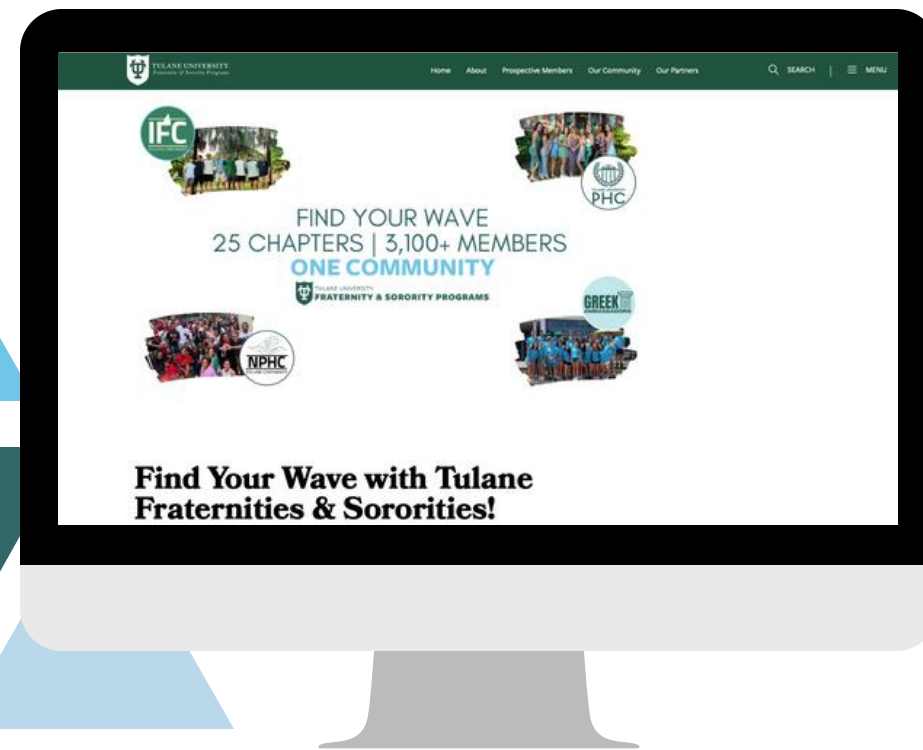
- Health & Wellness Initiatives
- Harm Reduction Programming
- Social Event Registration
- Office Management



Whitney Julian
GRADUATE ASSISTANT

- WAVE Management
- OFSP Dashboard Management
- Marketing/Social Media
- Office Management

Stay Connected



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Tulane's Greek Guide

Learn more about finding your wave here at Tulane with this comprehensive guide to the Fraternity & Sorority Community.





Common Terms

Active: A fully initiated member of a fraternity/sorority.

Aspirant: A prospective member of an NPHC fraternity or sorority. Candidate may also be used.

Bid: An invitation to join a fraternity or sorority. They are given out on Bid Day during formal recruitment.

Bid Day: The last day of recruitment where potential new members receive formal invitations to join a fraternity or sorority.

Chapter/Entity: A branch of a national sorority or fraternity, established at a campus. Each will have its own name, usually designated by Greek letters.

Informational: A forum for individuals interested in seeking more information about joining a particular NPHC fraternity or sorority.

Initiate: A person who has recently learned the ritual of a fraternity or sorority and is a full member.

Initiation: A ceremony where a new member becomes a full member of the organization. Initiation ceremonies are private and different for all organizations.

Intake: Term for the process by which MGC and NPHC members select and educate new members of the organization.

Neophyte: New member of an NPHC organization. Also called a neo.

New Member: A person who has accepted a bid but is not yet initiated to a sorority or fraternity.

Potential New Member: A person who is interested in joining a Greek-letter organization and will participate in IFC or Panhellenic Recruitment; often abbreviated to PNM.

Preference: The final events held by Panhellenic Council organizations during Formal Recruitment. These events are more formal than the previous events and usually include a ritual that potential new members can participate in. Also known as Pref.

Recolonize: A process where a fraternity or a sorority that was previously on campus revives its charter to recruit members on the same campus.

Recruitment: The process through which Panhellenic sororities and IFC fraternities get new members. Potential New Members visit each organization, are invited to different events, and meet members of each organization.

Ritual: The traditional rites and ceremonies of a fraternity or sorority; these are almost always private and known only to initiated members of a fraternal organization.

Sister or Soror: A term used by members of women's fraternities or sororities when referring to one another. NPC organization members generally use "sister, while NPHC organization members commonly use "soror."

Total: The maximum number of members a Panhellenic Council sorority may have on a given campus. At Tulane total is reset to the average chapter size each semester.

Mission & Values

THE MISSION OF THE OFFICE OF FRATERNITY AND SORORITY PROGRAMS IS TO ***ENRICH THE CAPACITIES OF MEMBERS OF THE FRATERNITY AND SORORITY COMMUNITY THROUGH OPPORTUNITIES AND EXPERIENCES*** THAT DEVELOP AND MAINTAIN THE VALUES OF **FRIENDSHIP, LEADERSHIP, SCHOLARSHIP, SERVICE, AND SOCIAL RESPONSIBILITY.**



Friendship

Most students seek Greek affiliation as a way to meet people and develop lifelong friendships. Through brotherhood and sisterhood retreats, social events, and a variety of other chapter activities, students are able to build a close network of brothers and sisters to share in their collegiate experience.



Leadership

JOINING A FRATERNITY OR SORORITY IS ABOUT MORE THAN JUST SOCIAL OPPORTUNITIES AND RELATIONSHIPS. THE OFFICE OF FRATERNITY AND SORORITY PROGRAM ALSO HOSTS DIFFERENT EVENTS THROUGHOUT THE YEAR **TO ENCOURAGE MEMBERS TO FOCUS ON THEIR OWN PERSONAL, PROFESSIONAL, AND LEADERSHIP DEVELOPMENT.**



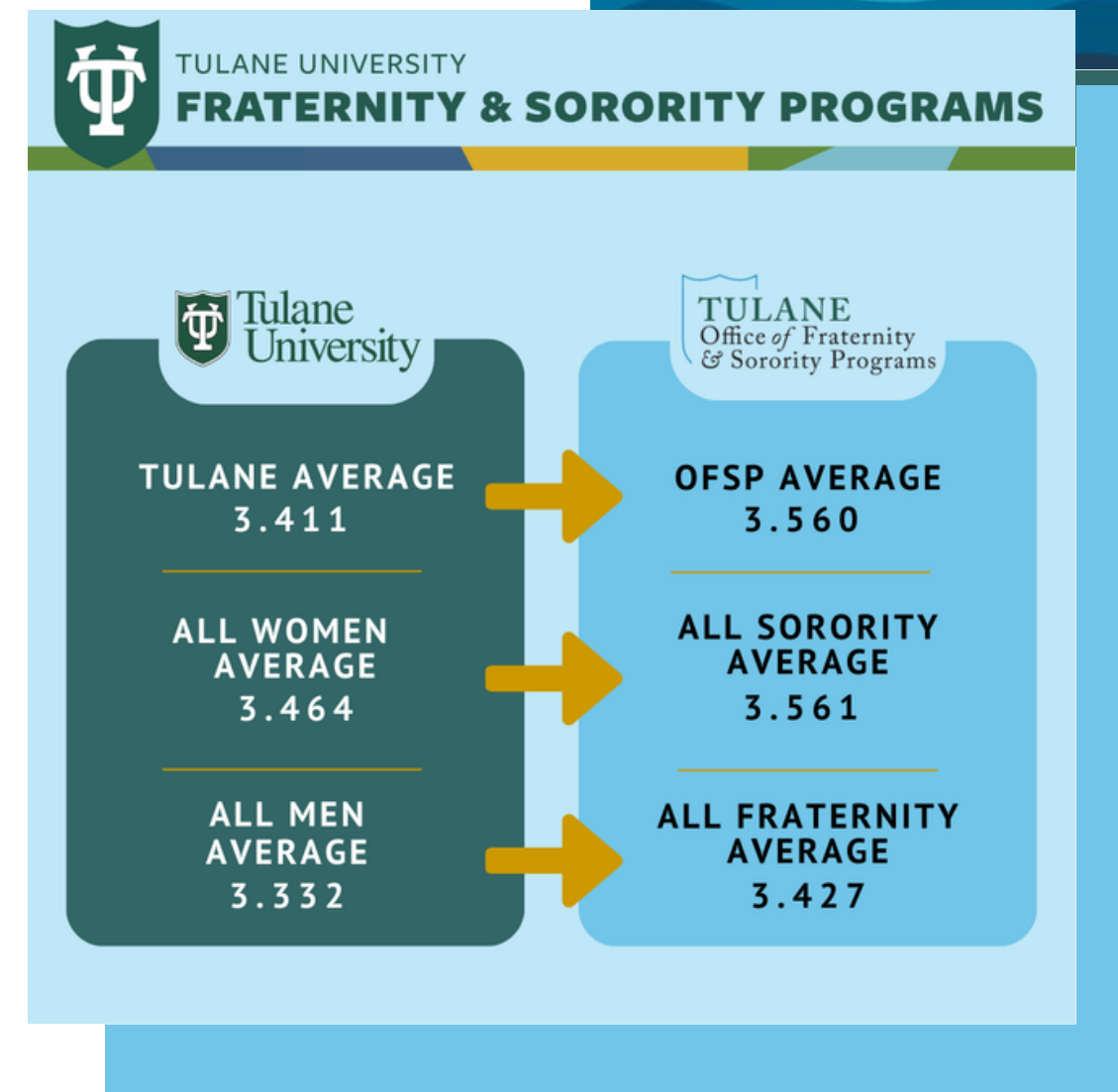
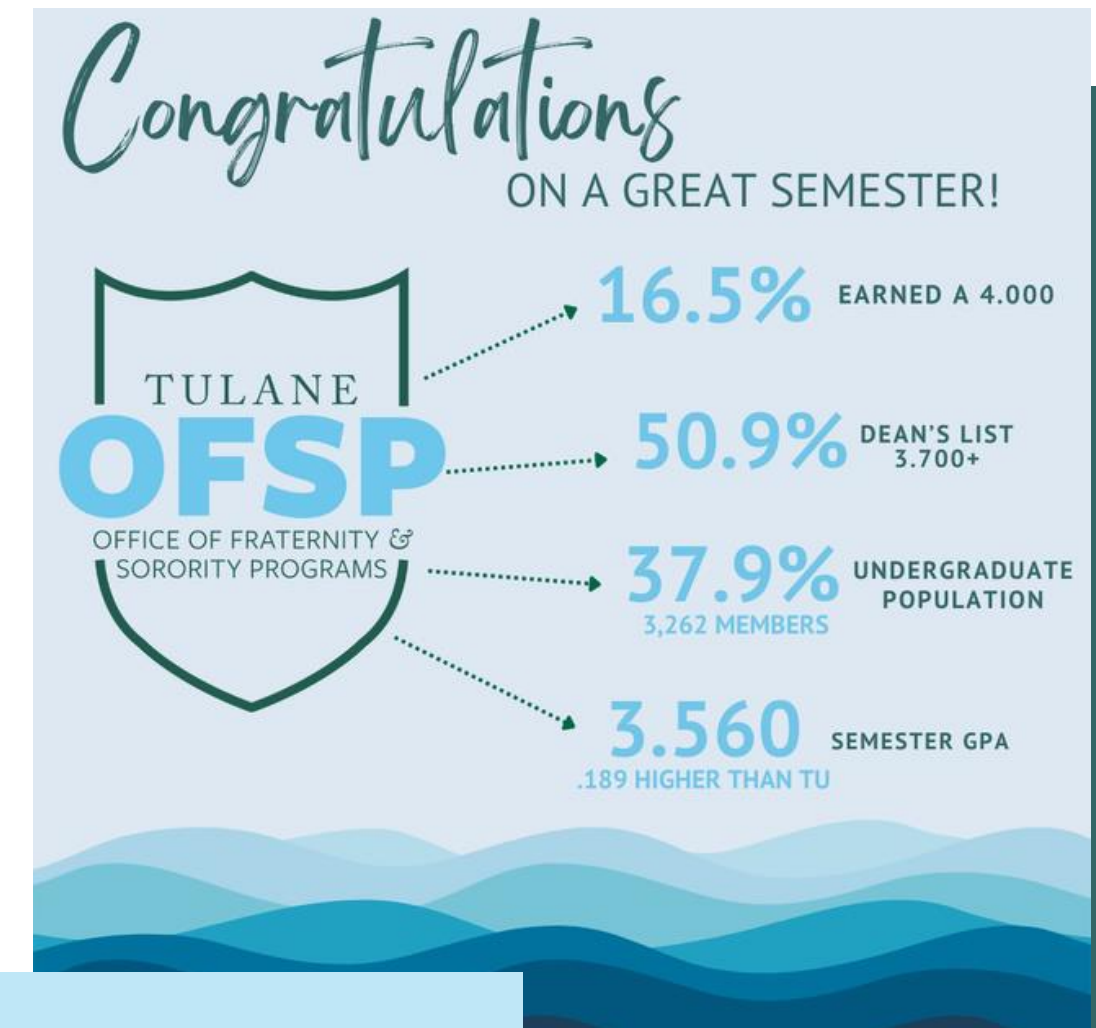
GREEK
AMBASSADORS

Scholarship

INDIVIDUAL CHAPTERS AND THE COUNCILS HAVE SCHOLARSHIP CHAIRS AND ACADEMIC PROGRAMMING TO HELP MEMBERS SUCCEED IN THE CLASSROOM.

FRATERNITIES PROMOTE SCHOLASTIC ACHIEVEMENT THROUGH PROGRAMS LIKE:

- STUDY GROUPS
- MENTORS
- STUDY HOURS
- RECOGNIZING ACADEMIC ACHIEVEMENT



Service & Philanthropy

MEMBERS ARE **ENCOURAGED TO GIVE BACK TO THE TULANE AND GREATER NEW ORLEANS COMMUNITIES THROUGH SERVICE INITIATIVES,** WHICH MAY BE ORGANIZED BY THE OFFICE, THE GOVERNING COUNCIL, AND INDIVIDUAL CHAPTERS. **OUR CHAPTERS SUPPORT A VARIETY OF CAUSES** INCLUDING BREAST CANCER AWARENESS AND RESEARCH, SEXUAL ASSAULT PREVENTION AND AWARENESS, LOCAL FOOD BANKS, WOMEN'S EMPOWERMENT ISSUES, ACCESS TO EDUCATION, JUVENILE DIABETES RESEARCH, SAFE AND AFFORDABLE HOUSING, THE LOCAL CHILDREN'S HOSPITAL, AND SO MUCH MORE.



Social Responsibility


JOINING A FRATERNITY OR SORORITY IS ABOUT MORE THAN JUST THE SOCIAL OPPORTUNITIES AND RELATIONSHIPS.

CHAPTERS ARE REMINDED OF THE IMPORTANCE OF SOCIAL RESPONSIBILITY AND **HOW AN ORGANIZATION IS RESPONSIBLE FOR THE IMPACTS OF ITS DECISIONS AND ACTIVITIES ON SOCIETY AND THE GREATER COMMUNITY.**





Eligibility Requirements

- **be a full-time, degree-seeking Tulane student**
 - **have earned 12 hours with a minimum 2.5 cumulative GPA in those hours.**
 - For students whose first semester of enrollment at Tulane will be Spring 2025, at least 6 of those 12 hours must be from graded, college-level courses accepted for credit by Newcomb-Tulane College.
 - **be in good standing with Tulane University.**
 - For the purposes of recruitment and intake, good standing is defined as not having received a Student Conduct sanction of Disciplinary Probation or Deferred Suspension and not being placed on Honor Board Probation for academic misconduct.
 - **not found responsible for a drug possession violation.**
 - **attend Council-specific Introductory Session**
 - **IFC Convocation; NPHC Meet the Greeks; Panhellenic Kick-Off**
 - If you fail to attend one of these sessions, you will be ineligible to join our community for that academic semester. NPHC Meet the Greeks attendance is valid for the academic year taken.
 - **There are NO EXCEPTIONS to these eligibility requirements.**
 - **Students must register and complete these by December 15th**
- 



Interfraternity Council

- The Interfraternity Council (IFC) is the governing body for 12 social fraternities at Tulane University
- IFC promotes interfraternalism, through programs such as community-wide philanthropy events, facilitates educational and public relations workshops, and coordinates recruitment efforts.
- 12 Member Organizations:
 - Alpha Epsilon Pi, Beta Theta Pi, Delta Tau Delta, Kappa Alpha, Kappa Sigma, Phi Delta Theta, Phi Gamma Delta, Sigma Alpha Epsilon, Sigma Chi, Zeta Beta Tau, and Zeta Psi





Interfraternity Council Recruitment

Fall 2025

- Free Agency
 - August 20th | IFC McAlister Tabling
 - September 2nd | Free Agency Convocation
 - September 3rd | Open Houses
 - September 12th | Bids due to OFSP by noon
- Fall Recruitment
 - September 17th | IFC McAlister Tabling
 - September 24th | Fall Convocation
 - October 7th | IFC McAlister Tabling
 - October 14th | Quad Day
 - October 21st | IFC McAlister Tabling
 - October 28th | IFC McAlister Tabling
 - November 4th | IFC McAlister Tabling
 - November 18th | IFC McAlister Tabling
 - December 1st | CampusDirector Closes

Spring 2026

- January 19th: Convocation
- January 20th: IFC Field Day
- January 21st-23rd: Chapter Open Houses
- January 24th: Pref Night
- January 25th: Bid Day

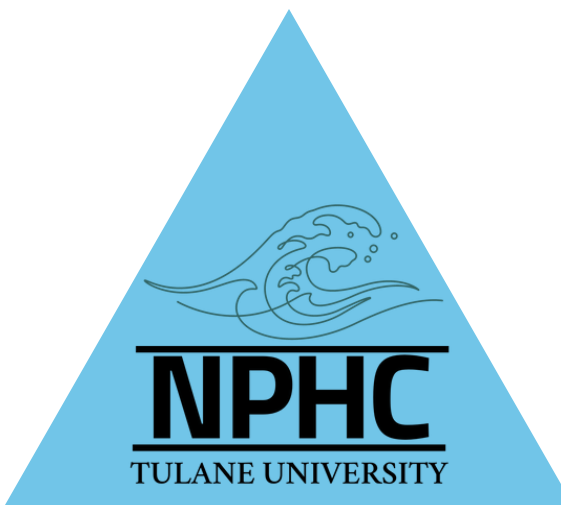




Interfraternity Council Recruitment

YOUR STUDENT WILL NEED TO
REGISTER USING THIS LINK.

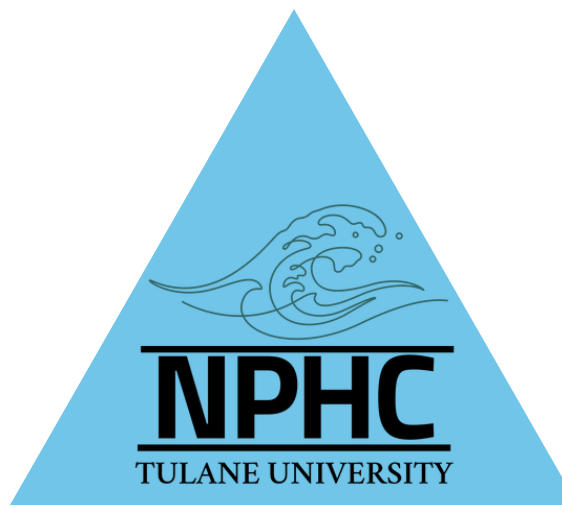




National Pan-Hellenic Council

- The Tulane National Pan-Hellenic Council (NPHC) serves as the coordinating body of all affiliate organizations that are members of the "Divine Nine" historically Black Greek Letter Organizations.
- The role of the NPHC is to promote higher standards of scholarship, a greater degree of culture, closer social fellowship, and a stronger interpreter spirit among the affiliate members
- 4 Member Organizations:
 - Alpha Phi Alpha Fraternity, Inc.; Alpha Kappa Alpha Sorority, Inc.; Omega Psi Phi Fraternity, Inc.; and Delta Sigma Theta Sorority, Inc.

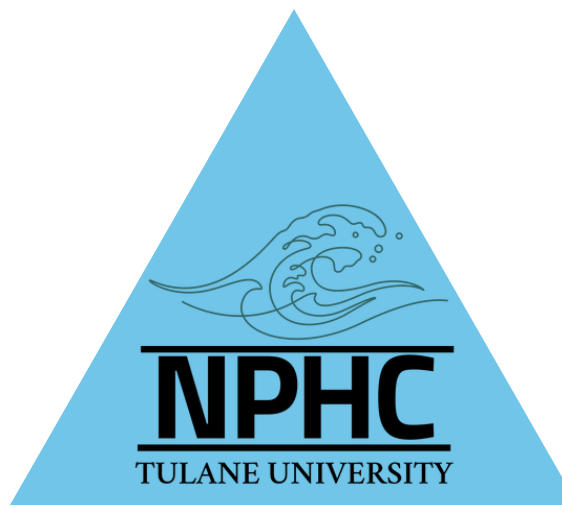




National Pan-Hellenic Council Membership Intake

- Membership intake is the process by which our National Pan-Hellenic Council (NPHC) chapters select, educate, and initiate new members. The organizations determine which semester intake will occur, and some organizations will not complete an intake process for both the fall and spring semesters of the same academic year. There is no council-coordinated intake period.
- Intake Process
 - Interest Meeting/Informational/Formal Rush
 - Interview/Selections
 - Educational Lessons
 - Induction/Initiation
 - New Member Presentation





National Pan-Hellenic Council Membership Intake

- NPHC Meet the Greeks attendance is required!
 - September 3rd
 - September 4th
 - January 21st
- Candidates should follow @greek.tulane, @tu_nphc, and their chapter of interest on Instagram to learn more about the chapter, upcoming programs, and its members.
 - Alpha Phi Alpha Fraternity, Inc. | @rhoiotaalphas
 - Alpha Kappa Alpha Sorority, Inc. | @omicronpsi08
 - Omega Psi Phi Fraternity, Inc. | @tulanebruhz
 - Delta Sigma Theta Sorority, Inc. | @numu_dst
- Chapters do consider program attendance in their eligibility requirements when selecting members.





Panhellenic Council

- The Panhellenic Council is the unifying, governing, and coordinating body of the [National Panhellenic Conference](#) groups at Tulane. It acts as a link between sororities, campus organizations, and administration, providing enrichment to all sorority members. The council plans events and discusses issues facing the Greek community.
- 9 Member Organizations:
 - Alpha Delta Pi, Alpha Epsilon Phi, Chi Omega, Delta Delta Delta, Kappa Alpha Theta, Kappa Kappa Gamma, Phi Mu, Pi Beta Phi, and Sigma Delta Tau.





Panhellenic Council Primary Recruitment & COB

- Primary Recruitment is a 4 round mutual selection process that takes place in the spring semester.
 - Thursday, January 8th | Recruitment Kickoff on Zoom
 - Friday, January 9th | PNM Move-In & Open House Round
 - Saturday, January 10th | Philanthropy Round
 - Sunday, January 11th | Sisterhood Round
 - Saturday, January 17th | Preference Round
 - Sunday, January 18th | Bid Day
- Continuous Open Bidding (COB) is an informal recruitment process that Panhellenic sororities use to recruit new members outside of Primary Recruitment to reach quota and/or total.





Panhellenic Council Open House Videos

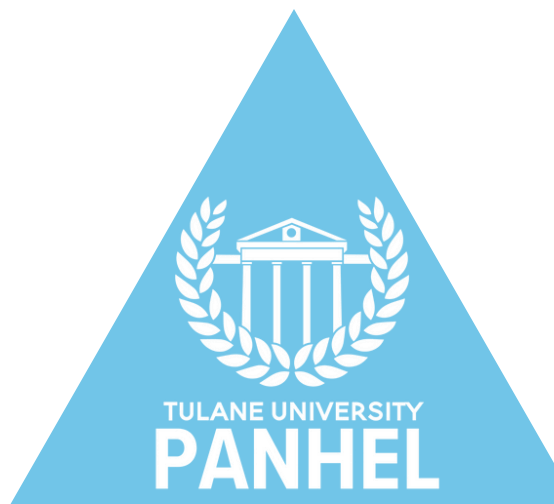
The PNM Video is up to a 3-minute video that you will submit as part of your registration for our chapters to get to know you.

In your PNM Video, you will:

Begin by introducing yourself, including your name, hometown, and intended major. Then answer a few questions.

PNMs will then upload the video to Vimeo to receive a link to add to their registration.





Panhellenic Council Primary Recruitment & COB

YOUR STUDENT WILL NEED TO
REGISTER USING THIS LINK.





Unrecognized Groups

- Groups of students that are unrecognized and may exist as “underground”:
 - do not report to the university or any national fraternity
 - do not operate with any adult supervision or guidance
 - do not carry any insurance
 - are prohibited from affiliating with Tulane University but still recruit our students as members
 - are likely lying to your student about their status.
- Current List
 - 828
 - Sigma Phi Epsilon (SigEp)

We strongly discourage students from joining a “fraternity” that the University does not recognize.



Costs of Membership

ALL DUES COVER PROGRAMS, COMMUNITY SERVICE EVENTS, INSURANCE FEES, AND NATIONAL BENEFITS. SOME ALSO WEEKLY MEALS, SOCIAL EVENTS, TRANSPORTATION TO EVENTS, T-SHIRTS, A CHAPTER HOUSE, AND MORE.



\$600-\$1,800 PER SEMESTER
PLUS \$25/\$45 GREEK FEE



\$300-\$500 PER YEAR
\$1,500 - \$3,500 ONE-TIME FEE IN THE FIRST SEMESTER
PLUS \$15 GREEK FEE



\$650-\$1,000 PER SEMESTER
\$200-\$400 ONE-TIME FEES IN THE FIRST SEMESTER
PLUS \$20 GREEK FEE



Time Commitment/Balance

- Time commitment is flexible and dependent on what the student makes of it; 3-5 hours per week required for new members.
- Students' academic commitments come first and shouldn't be compromised
- Organizations view members' other campus involvement as a benefit to the entire group
- All groups encourage (some require) membership in other campus organizations
- New Member Program submissions



Housing

- 8 Fraternity Houses
 - Broadway & Audubon
- 8 Sorority Houses
 - Broadway, Audubon, & Zimpel
- Alumni House Corporation
- Residents
 - HRL Exemption
 - Selection Processes



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Types of Hazing


- **SUBTLE HAZING**

- performing duties assigned to only new members
- Making new members earn the right to wear certain things
- Sleep deprivation

- **HARASSMENT HAZING**

- Any form of interrogation
- Personal servitude
- Lineups for the purpose of interrogating or intimidating
- Wearing of embarrassing or uncomfortable clothing
- Assigning pranks such as stealing, painting objects, or harassing other organizations

- **VIOLENT HAZING**

- Capturing or kidnapping
 - Total or partial nudity at any time
 - Pushing, shoving, tackling, punching, or any other physical contact
 - Forced consumption of any liquid or food, including alcohol
 - Paddling or whipping
- 
- A light blue triangle pointing downwards is positioned to the right of the title, and a dark teal triangle pointing upwards is positioned to the right of the list.



Tulane's Hazing Code



DEFINITION FROM TULANE CODE OF STUDENT CONDUCT:

Hazing includes, but is not limited to, **acts of servitude and/or behavior that humiliates, degrades, embarrasses, harasses or ridicules an individual, or otherwise is harmful or potentially harmful to an individual's physical, emotional, or psychological well-being, as an actual or apparent condition for initial or continued affiliation with any group.** A student or organization violates this standard ***regardless of either the lack of intent to cause harm or the hazed individual's own willingness to participate.*** Unless affirmative steps were taken by the responding student or organization to prevent the hazing behavior, conduct charges may be brought against the group, officers of the group, and members of the group who are deemed to have encouraged, witnessed or knew about the behavior, in addition to any conduct action against persons who engaged in the hazing behavior itself.

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Louisiana Hazing Laws



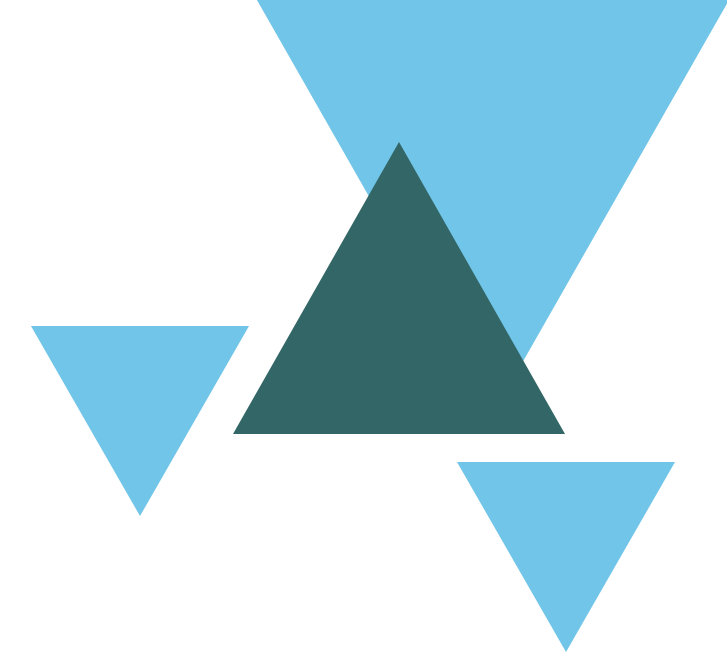
ACT 635: CREATED THE CRIME OF CRIMINAL HAZING, PROVIDES RELATED DEFINITIONS, CRIMINAL PENALTIES, AND REQUIRED INSTITUTIONAL ACTIONS.

ACT 640: DEFINES AND PROHIBITS HAZING, REQUIRES ADOPTION OF POLICY BY INSTITUTIONS, AND REQUIRES INSTITUTIONS TO PROVIDE INFORMATION ABOUT HAZING TO STUDENTS.

ACT 637: ASSIGNS CRIMINAL PENALTIES FOR FAILING TO REPORT OR SEEK ASSISTANCE REGARDING HAZING OR RECKLESS BEHAVIOR.

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Hazing Prevention Resources



1

[HTTPS://WWW.GREEK.TULANE.EDU/HAZING](https://www.greek.tulane.edu/haazing)

2

[HTTPS://WWW.HAZINGPREVENTION.ORG](https://www.hazingprevention.org)

4

[HTTPS://WWW.TULANE.EDU/CONCERNS](https://www.tulane.edu/concerns)

3

TULANE'S HAZING TEXTLINE
504-420-3111

5

NATIONAL HAZING HOTLINE
1-800-NOT-HAZE

This additional content responds to questions not covered in the live webinar:

Q. What can study abroad students do to reach out to chapters while abroad?

A. Study Abroad students can review our Greek Guide, The Current, to learn more about our community and common FAQs. Depending on their council of interest, they wouldn't be able to reach out to chapters because of the Recruitment Rules.

Q. At my university, each aspirant was to receive at least one bid if they met the minimum GPA requirements. Is this the case at Tulane?

A. I am unfamiliar with this scenario on any campus. A PNM isn't guaranteed a bid from any of our organizations on any campus.

Q. Sort of the opposite of legacy: Given how helpful Greek affiliation can be over one's career and life, does your office or do chapters track the number of 1st Gen college students who are members? Or is there any other effort to encourage chapters to take 1st Gen college students?

A. We currently haven't been able to gather data on this information, but we have shared resources with our colleagues in our First Generation Office. We have also collaborated with other departments that often program for 1st Gen students.

Q. How should my daughter handle joining a sorority if she is currently in John Cabot University (through Tulane) where she will only receive a pass or fail, not an actual GPA.

A. Unfortunately, OFSP doesn't have an answer for this. This will be determined based on how the transfer credits are received by Newcomb-Tulane College. We have access once this process has been completed.

Q. Would you please expand upon the Secondary Pool in recruitment?

A. The secondary pool is used for our upperclassmen based on their total credits after their first semester. Chapters will be able to view and rank the total PNMs in two separate pools: primary for freshmen and secondary for upperclassmen. This allows the upperclassmen an equitable recruitment experience.

Q. For sororities, do you need to match with a sorority, or can you get multiple bids?

A. NPC sororities will process down to a bid from one sorority. A PNM isn't allowed multiple bids from our Panhellenic Sororities.

Q. If a PNM wants to submit a resume on the Campus Director site, is that also done with Vimeo as well?

A. No, there's an upload option for PNMs to upload additional documents, one being a resume.

Q. Is there an opportunity for girls to rank their preferred houses?

A. Our system will count any max options as a 1, and all other options will be ranked in order. For example: Sisterhood:5 > Preference: 2

- i. Alpha Beta Gamma = 1
- ii. Beta Beta Beta = 1
- iii. Chi Chi = 2
- iv. Omega Eta = 3
- v. Psi Kappa = 4

Q. Do they get a confirmation email once the application and video are submitted?

A. PNMs will receive an email confirmation after their application has been submitted from Campus Director. They will not get an email confirmation from Vimeo for their videos. PNMs will receive additional emails after registration closes to instruct them on the next steps.

Q. Most of the fraternities do not have any meet and greets listed yet. When and where do they advertise events?

A. Tulane IFC has hosted and will continue to host community-wide events for PNMs to meet chapters. Interested students can find them on our website and IFC's Instagram page.

Q. Just to be clear, a student can go to the registration through the link, get the questions, information you need to include, and directions for the video, then return and submit the video, answers, and any additional information in one step, correct?

A. We recommend that your student keep a Word document with their answers to make it easier to answer all sections. (Copy and paste into the website form.) The questions for the video can be found on Campus Director or Panhel's Instagram page.

Q. If my daughter wants to join a sorority, she needs to try to fly back on the 9th of January, correct?

A. Yes, she should book her flight to arrive before 3 pm on January 9, 2026.



Thank You!



TULANE
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📷 [@GREEK.TULANE](https://www.instagram.com/GREEK.TULANE)

📍 LAVIN-BERNICK CENTER, SUITE G04